From: Sent: To: Subject: TDOT.COMMISSIONER'S Office Friday, October 14, 2022 9:30 AM TDOT.COMMISSIONER'S Office EPIC & IPD Announcement







TDOT employees,

As we continue to make progress on TDOT's EPIC (Empowering People, Influencing Culture) and IPD (Integrated Program Delivery) initiatives, today I announce two Department changes which will further our efforts to better align our organization with our new Project Delivery Network (PDN) and strengthen the delivery and management of our Local Programs projects.

These two changes include moving the Strategic Transportation Investments Division (STID) and Local Programs Office from the Bureau of Engineering to the Bureau of Environment and Planning. Key functions and activities of these two entities will be integrated within the Bureau of Environment and Planning to better align and strengthen the Department's overall early planning and environmental activities as well as our involvement and management in locally managed projects.

While these changes are immediate, there will likely be a number of activities that will transition as we move to full implementation of our IPD and EPIC initiatives. Please continue to communicate and coordinate with leads in both STID and Local Programs as we shift functions and activities over time.

Thank you for what you do and I look forward to our work ahead as we implement our IPD and EPIC initiatives. To learn more about EPIC and IPD visit the EPIC & IPD website <u>here</u>.



This message is for all employees.

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